

PLEASE PRINT ALL INFORMATION
REQUESTED EXCEPT SIGNATURE



APPLICATION FOR EMPLOYMENT

REFERENCES

Please list two references other than relatives or previous employers.

Name	Name
Position	Position
Company	Company
Address	Address
Phone ()	Phone ()

ARE YOU A VETERAN OF U.S. MILITARY SERVICE? Yes No

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of Present Employer Address City, State, Zip Phone ()	Name of last supervisor	Employment dates	Pay or salary
		From: To:	Start: Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

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APPLICATION FOR EMPLOYMENT
WORK EXPERIENCE, continued

Name of employer Address City, State, Zip Phone (____) _____	Name of last supervisor	Employment dates	Pay or salary
		From: To:	Start: Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer Address City, State, Zip Phone (____) _____	Name of last supervisor	Employment dates	Pay or salary
		From: To:	Start: Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer Address City, State, Zip Phone (____) _____	Name of last supervisor	Employment dates	Pay or salary
		From: To:	Start: Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE, continued

Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address		From:	Start:
City, State, Zip		To:	Final:
Phone (____) _____	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

List any periods during which you were unemployed and explain how you spent your time.

CERTIFICATIONS, LICENSES, PROFESSIONAL, TRADE, BUSINESS, OR CIVIC ACTIVITIES AND OFFICES HELD (You may exclude memberships that would reveal race, religion, color, age, gender, national origin, ancestry, health status, genetics, disability, and military status or any other legally protected status):

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application to Trifecta Solutions (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Trifecta Solutions, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Trifecta Solutions may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States on my first day of employment.

I further understand that my employment with the Company shall be probationary for a period of six months, and that I will and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

I understand that if I am hired, this application will become a part of my employee record. If I am not hired, this application will remain on file in Trifecta Solutions for one year; it will then be destroyed by shredding. After one year, I will need to complete a new application to be considered for employment in Trifecta Solutions.

I hereby acknowledge that I have read and understand the above statements.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

